

## No FEAR Act

### No FEAR Act Notice

The Notification and Federal Employee Anti-discrimination and Retaliation Act (No FEAR Act) of 2002 increases federal agency accountability for acts of discrimination or reprisal against employees.

The No FEAR Act requires agencies to post on their public web sites statistical data relating to equal employment opportunity complaints filed against the respective agencies.

The Federal Reserve Board's public web site contains statistical data in accordance with the No FEAR Act.

Information updated as of July 10, 2007

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Complaint activity	Comparative data Previous fiscal year data					2007 through 10/2006 - 3/2007
	2002	2003	2004	2005	2006	
Number of complaints filed	5	6	5	1	6	1
Number of complainants	5	6	5	1	6	1
Repeat filers	1	0	0	0	0	0

Complaints by basis	Comparative data Previous fiscal year data					2007 through 10/2006 - 3/2007
	2002	2003	2004	2005	2006	
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</b>						
Race	3	5	2	1	4	1
Color	0	0	1	0	1	0
Religion	1	0	1	0	0	0
Reprisal	4	2	4	0	4	1
Sex	1	2	1	0	2	1
National origin	0	1	1	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	1	1	2	0	5	1
Disability	0	0	0	1	0	0
Non EEO	0	0	0	0	0	0

Complaints by issue	Comparative data Previous fiscal year data					2007 through 10/2006 - 3/2007
	2002	2003	2004	2005	2006	
<b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed</b>						
Appointment/hire	1	0	1	0	0	0
Assignment of duties	0	0	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0
Disciplinary action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	2	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0
Evaluation appraisal	1	0	1	0	1	0
Examination/test	0	0	0	0	0	0

Harassment						
Nonsexual	2	1	1	0	2	1
Sexual	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0
Promotion/nonselection	1	2	0	0	3	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/conditions of employment	0	0	1	1	0	0
Time and attendance	0	1	0	0	0	0
Training	0	0	1	0	0	0
Other	0	0	0	0	0	0

Processing time	Comparative data					2007 through 10/2006 3/2007
	Previous fiscal year data					
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation stage	132	104	144	176	104	161
Average number of days in final action stage	0	0	63	0	0	44
Complaints pending during fiscal year where						
Average number of days in investigation stage	82	21	151	176	0	182
Average number of days in final action stage	30	0	34	40	0	44
Complaints pending during fiscal year where						
Average number of days in investigation stage	0	86	25	0	0	0
Average number of days in final action stage	0	98	83	0	0	0

Complaints dismissed by agency	Comparative data					2007 through 10/2006 3/2007
	Previous fiscal year data					
	2002	2003	2004	2005	2006	
Total complaints dismissed by agency	0	0	2	0	0	0
Average days pending prior to dismissal	0	0	84	0	0	0
<b>Complaints withdrawn by complainants</b>						
Total complaints withdrawn by complainants	0	0	1	0	0	0

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Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings without hearing</b>	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending complaints filed in previous fiscal years by status	Comparative data					2007 through 10/2006 3/2007
	Previous fiscal year data					
	2002	2003	2004	2005	2006	
Total complaints from previous fiscal years	18	13	9	6	4	4
<b>Number complaints pending</b>						
Investigation	1	3	0	0	1	0
Hearing	5	4	5	2	3	3
Final action	6	2	0	1	0	0
Appeal with EEOC Office of Federal	0	0	0	0	0	1

Complaint investigations	Comparative data					2007 through 10/2006 3/2007
	Previous fiscal year data					
	2002	2003	2004	2005	2006	
Pending complaints where investigations exceed	0	3	3	0	0	0

For further information, please contact the [EEO Programs Director](#).  
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